

Supplier training sustainability LkSG

November 2024



What expectations do we have of our partners?

Regarding social..



- Regulated Working hours
- Fair payment
- Health protection and safety in the workplace
- Ban on child and forced labour
- No discrimination/equal opportunities

Regarding ecological..



- Reduce environmental impact/ecological footprint
- Improve waste management
- Ensure the sustainable use of resources

Social sustainability



➤ **Corporate values:** We attach great importance to compliance with human rights and good working conditions in the manufacture of our products



➤ **Supply Chain Due Diligence Act:** Legal obligation to comply with human rights and environmental standards throughout the supply chain



➤ **Objective:** To improve working conditions, environmental protection and social responsibility



Social sustainability

Cooperation and collaboration

- Joint risk analyses: Identification of risks in the supply chain
- Preventive measures: Preventive measures to avoid violations
- Remedial measures: Immediate measures in the event of violations
- Dialogue and continuous exchange: Open communication between companies and suppliers



Social sustainability

Monitoring and evaluation

- Conducting audits and inspections of suppliers:
 - Standardised audits for compliance with human rights standards
 - Conducted internally or externally by independent organisations
 - Examination of working conditions, environmental impact, health and safety standards
 - Identification of weaknesses and development of corrective measures



Social sustainability

➤ Mechanisms for reporting human rights violations:

- Clear channels for employees and stakeholders to report violations
- Ensure confidentiality and non-punishment for reporters
- Regular communication about the availability of reporting mechanisms



Social sustainability

- Continuous improvement and adaptation of measures
 - Utilisation of audit and reporting mechanism results to identify opportunities for improvement
 - Develop and implement corrective and preventive actions
 - Regularly review and update policies, procedures and training
 - Continuous training of employees and suppliers to promote compliance with human rights standards



Ecological sustainability

What we expect from our suppliers

- Compliance with environmental standards and laws
- Promotion of environmentally friendly practices and innovations
- **Reduction of emissions and waste**

Current status of sustainability

- exchange with top 20 CO2 emissions suppliers
 - Collect emissions data (Scope 1, 2 and 3)
 - what are our suppliers already doing in the area of CO2 reduction
 - Discussion about reduction options



TTS Group